Personality and Work: Reconsidering the Role of Personality in Organizations

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The subject of personality has received increasing attention from industrial/organizational psychologists in both research and practice settings over the past decade. But while there is an overabundance of information related to the narrow area of personality testing and employee selection, there has been no definitive source offering a broader perspective on the overall topic of personality in the workplace. **Personality and Work** at last provides an in-depth examination of the role of personality in work behavior. An array of expert authors discusses the connection of personality to a wide range of outcomes beyond performance, including counterproductive behaviors, contextual performance, retaliatory behaviors, retention, learning, knowledge creation, and the process of sharing that knowledge. Throughout the book, the authors present theoretical perspectives, introduce new models and frameworks, and integrate and synthesize prior studies in ways that will stimulate future research and practice.

Contributors to this volume include: Murray R. Barrick, Michael J. Cullen, David V. Day, Ed Diener, J. Kevin Ford, Lewis R. Goldberg, Leaetta Hough, Jeff W. Johnson, Martin J. Kilduff, Amy Kristof-Brown, Katherine E. Kurek, Richard E. Lucas, Terence R. Mitchell, Michael K. Mount, Frederick L. Oswald, Ann Marie Ryan, Paul R. Sackett, Gerard Saucier, Greg L. Stewart, Howard M. Weiss

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